

3.5 The Intervention Logic

The underlying intervention logic for this action is that social stability in Ghana will be preserved if the government, the private sector, and other development partners (including the EU) invest in skills development for the youth (W/M) who make up the majority of Ghana's population and who are the most affected by unemployment and under-employment.

IF an efficient management and sustainable financing of TVET coupled with policy coherence across skills-development programmes are ensured by the national competent authorities, **IF** relevance competency-based training (CBT) programmes are delivered in close collaboration with the private sector and in a gender sensitive manner, **IF** new careers in low-carbon and digital sectors are promoted in secondary and tertiary education, and **IF** more effective employment services (work placement, on-the-job learning, coaching, mentorship, etc.) are provided to young graduates (W/M) **THEN** a pool of highly skilled young Ghanaians (W/M) will gain access to new decent job opportunities and to new pathways to entrepreneurship, **AND** employment in the green and digital areas will be boosted (while unemployment will be reduced) contributing to a smart, green and digital economic recovery in Ghana.

IF the ecosystem produces green and digital skills and facilitates the transition into the job market for youth and women, creating new career pathways and entrepreneurship, **THEN** the risk for long-term unemployment will be reduced and the action will contribute to Ghana's transition towards sustainable, inclusive, and resilient economies.

By supporting skills development and facilitating access to the job market, this action will also contribute to fighting the root causes of irregular migration and contribute to peace and security. In doing so, it will primarily tackle potential migration, but will also, as much as possible, create opportunities for the returnees. This will be done in close collaboration with the Action ATUU - A Ghanaian-European safe and prosperous people's mobility project.

The project would be effective if the following conditions will be confirmed during the implementation period:

- The Government will remain committed to boost TVET as a pillar of development in tertiary and secondary education.
- The Government will remain committed to boost employment in the green and digital sector.
- Development partners will remain committed to support the strategic reforms in the TVET sector.
- TVET providers at secondary and tertiary level confirm their commitment in reforming their curricula to integrate green and digital skills.
- The private sector confirms its commitment to collaborate in the implementation of the actions.

The action contributes to the implementation of the Pillar 1, "*Sustainable Inclusive growth*", of the TEI.