

3.4 Risks and Lessons Learnt

Category	Risks	Likelihood (High/ Medium/ Low)	Impact (High/ Medium/ Low)	Mitigating measures
External environment	Institutional weaknesses	H	M	Early involvement of authorities, capacity-building support, technical assistance
People and Organisation	Weak capacity of local authorities to manage projects	H	M	Early involvement of authorities, capacity-building support, technical assistance to support local authorities in project cycle management and in their financial management
Planning, processes and systems	Numerous and insufficiently coordinated initiatives among donors	M	M	Strong donor coordination mechanisms
External environment	Gender imbalance in terms of participation	H	L	<p>Strict gender requirements for the implementing partner</p> <p>A gender sensitive analysis of civil society actors will help to orient activities reducing inequalities and stimulate women participation to decision-making</p>
Lessons Learnt: <ul style="list-style-type: none"> Civil society organisations in Ghana have performed their watch dog role quite well by constantly drawing state authorities' and the citizenry's attention to significant issues slowing down the development and progress of the country, i.e. gender inequality, corruption, lack of social inclusion and the abuse of human rights. The issue of sustainability, particularly the financial sustainability of CSOs linked to donor funding, has assumed urgent dimensions in the past decade. Ghana's lower middle-income status, the changing priorities of development partners have contributed to the reduction in funding support to civil society organisations. 				