

				promoted, installing their interest in an anticorruption activity.
3 - People and the organisation	Risk 5: Lack of commitment from the management of the beneficiary institutions and relevant personnel to participate in the activities of the project despite extensive consultations with all stakeholders, ownership of the action and proven commitment and dedication in previous TAIEX and other projects.	Medium	High	The risk shall be mitigated through constant contact with the implementing structures within the beneficiary administration in order to assess the changes in the capacities of the beneficiary institution and if possible address them as part of the action.

Lessons Learnt

Previous interventions experience shows that a participatory design process and associated common vision are crucial to ensure ownership and impact of administrative reform programmes. Hence, this proposed action shall be based on extensive, direct consultations with the national partners and international partners active in the region, fully aligned with their priorities and built around commonly agreed areas of work.

Other pre-conditions for achieving overall and specific objectives of the proposed action include strong political will (expressed in support from the high decision-making institutions), professional and technical capacity of the national anticorruption and regulatory institutions' staff, committed and active CSOs, especially focusing on women empowerment, disability rights and those who left behind, and the media.

3.5 The Intervention Logic

The underlying intervention logic for this action is that **IF** needs assessment and thorough review of the legal and policy documents essential for the administrative reforms and formation of a healthy anti-corruption ecosystem is conducted in line with international standards (UNCAC, Jakarta Statement and Colombo Comments on Anti-Corruption Agencies, Kuala Lumpur Statement on Anti-Corruption Strategies); and critical draft laws and other normative documents to facilitate the full alignment of the anticorruption ecosystem with international standards are developed based on the results of the needs assessment and review of the legislation, with mainstreaming climate change, human rights protection, gender equality, digitalisation, innovation, youth empowerment and conflict management and resilience; and national strategic policy documents on anticorruption are revised in line with the international standards to ensure that the ongoing national anti-corruption policy is strategic in nature, reflects long-term, multidimensional vision against corruption with a view of coordinating national action, and this ecosystem will be duly implemented and enforced **THEN** full-fledged legal and institutional reforms to create a solid public administration, anti-corruption and integrity ecosystem in the country will be developed and implemented with mainstreaming human rights protection, gender equality, disability rights, youth empowerment, climate change and conflict management and resilience.

IF a comprehensive local integrity systems assessment, using TI's methodology, is conducted to examine the local government bodies operations in terms of anticorruption systems, identify the main strengths and weaknesses and develop recommendations; and the concepts of "Island of Integrity", "Transparent Cities", and "Integrity Municipalities", implemented in other European countries to introduce full-fledged anticorruption systems at the regional and local level are piloted in selected regions, using inter alia UNDP Guide to Corruption-free Local Government, **THEN** integrity transformations and enabling anticorruption systems and tools will be extended at the regional and local levels.