

Democracy

Social accountability through civil society organisations (CSOs), which this action intends to support, provides a platform for citizens engagement, which strengthens democracy by way of encouraging free-speech and holding public officials accountable (demand-side accountability). Therefore, this action foresees strengthening democracy through CSOs advocacy.

Conflict sensitivity, peace and resilience

There is no direct contribution of this action to conflict sensitivity, peace and resilience. However, a weak PFM system provides a fertile ground for poor transparency and accountability, eventually leading to increase in corruption, thereby threatening peace and security²⁰.

Disaster Risk Reduction

Lessons learned from the outbreak of COVID-19 pandemic has brought to bear the need to factor e-learning as an option for rolling out training and capacity building programmes envisaged in the action. Therefore, online learning platforms will be an option to reduce future risk.

Other considerations if relevant

None

3.4 Risks and Lessons Learnt

Category	Risks	Likelihood (High/ Medium/ Low)	Impact (High/ Medium/ Low)	Mitigating measures
External environment	Change in political administration in January 2025 after the December 2024 general elections may slow down the programme in terms of redirecting focus to PFM support	Low	Low	GoG has a 5-year (2022-2026) PFM reform strategy, which will continue in the event of change in political administration after the 2024 general elections. Actions to be supported are linked to PFM strategy. Also, grants to independent public institutions, not directly affected by change in political power. PSD Component of the action shall not be affected by change in political administration, as private sector is the beneficiary, and public sector stakeholders are at operational, not political, level.
People and organisation	Low absorption capacity of key stakeholders to be supported	Low	Low	A Technical Assistance (TA) service contract is part of this action, as to provide technical support to GAS, IAA/S and PPA in developing annual actions plans. This will improve absorption capacity. It is a low risk for the PSD Component of the action, as private sector beneficiaries of the action, it is expected they will be keen to understand the capacity building provided, as it may substantially improve their livelihoods.
People and organisation	High staff turnover, affecting continuation and sustainability of action	Medium	Medium	Action places a lot of emphasis on expansion of existing train-the-trainer support programmes to ensure sustainability.

²⁰ See for example 'Corruption as a Threat to Stability and Peace', Transparency International, 2014 (https://ti-defence.org/wp-content/uploads/2016/03/2014-01_CorruptionThreatStabilityPeace.pdf)