

Conflict sensitivity, peace and resilience

The Action will promote a culture of dialogue and democratic involvement of all stakeholders in decision-making processes.

Disaster Risk Reduction

The Action will support development of industrial safety, which will to some extent contribute to making workplaces more resilient to disasters.

Other considerations if relevant

N/A

3.4 Risks and Lessons Learnt

Category	Risks	Likelihood (High/ Medium/ Low)	Impact (High/ Medium/ Low)	Mitigating measures
Regularity aspect	The GoB does not follow its international and national commitments on promotion and implementation of decent work conventions and labour rights	Medium	Low	Continued policy dialogue with all relevant stakeholders at all levels during the programme period. The programme will provide technical assistance through international organisation to MoLE. CSOs and trade unions will be involved in the field of workers interests (including those that represent groups in vulnerable situations), and a dialogue will be foreseen with employers organisations.
People and organization	Bangladeshi authorities do not have adequate financial and human resources to strengthen GoB capacities in decent work principles and international labour standards framework	High	Low	The program will work closely with the government counterparts in advisory capacity during programme inception and implementation phases, including through the mechanism of project advisory committee's and technical committee
People and organization	The possibility of the GoB not being sufficiently prepared to take over relevant tasks at the end of the project, and the associated effect on maintaining project	Medium	Medium	The M&E system will collect data on the cost-effectiveness of the project, and so demonstrate value for money for the public purse. CSOs can support monitoring the impact of the project and advocacy