

### 3 DESCRIPTION OF THE ACTION

#### 3.1 Objectives and Expected Outputs

The Overall Objective of this action is to contribute to the peace consolidation efforts in Colombia<sup>23</sup>, to improve the living conditions of individuals, especially those most affected by the conflict, victims, former combatants, youth, women in all their diversity, and receiving communities.

The Specific Objectives of this action are to:

1. Generating conditions for the economic sustainability of the populations involved in peacebuilding policies and processes, with a particular focus on women including in all their diversity, through strategies that promote capacity development and access to opportunities for income generation.
2. Providing technical assistance to strengthen the capacities of institutions, organisations, and populations involved in peacebuilding policies and processes, from an inclusive, human rights and gender equality-based perspective at a national level.

The Outputs to be delivered by this action contributing to the corresponding Specific Objectives are:

- 1.1 Implementation of strategies to promote opportunities for the labour inclusion of populations linked to peacebuilding policies and processes implemented in prioritised territories.
- 2.1 Strengthening the capacities of different actors at the national and territorial levels linked to peacebuilding policies and processes.

#### 3.2 Indicative Activities

Activities relating to Output 1.1

- Conducting an analysis of supply and demand related to the characteristics and labour needs of the targeted population and the job market opportunities in prioritised territories.
- Facilitating training processes for prioritised – vulnerable - populations aimed at developing skills and competencies necessary for accessing the job market, based on the needs of the labour market.
- Forging partnerships with relevant companies, organisations, and public and private institutions to identify opportunities and promote the labour inclusion of prioritised populations at a national level.
- Implementing counselling, guidance, and monitoring actions with the business sector and beneficiaries to enhance their capacities, overcome employment barriers, and promote job retention.

Activities relating to Output 2.1

- Providing comprehensive support to national and local actors in implementing strategies and service routes for populations linked to peacebuilding policies and processes.
- Offering technical support to national and territorial coordination bodies established for the implementation of processes addressing former members of armed groups and at-risk youth.
- Strengthening the capacities of individuals and organisations for their integration into civilian life.
- Promoting actions aimed at strengthening social fabric, coexistence, and reconciliation in territories.

#### 3.3 Mainstreaming

**Environmental Protection & Climate Change**

<sup>23</sup> This Action will be aligned with the ongoing FPI project “Support to peace consolidation in Colombia”/NCIDI-FPI-CRISIS/2024/454-197 . Through the steering committees of the FPI project complementarity and synergies between actions will be assure taking into account the geographical scope of the FPI action: Pacific Coast, North of Cauca and territories controlled by the EMC.