

**Activities relating to Output 1.4:**

- Certified training courses and support for women, including those with disabilities, in work related to IWRM (wastewater management, drinking water management, water treatment, plumber, pipefitting and sprinkler Fitting Plumber).
- Pilot projects related with incentives for women employment in IWRM initiatives, including women with disabilities.
- Advice and training in the development of business plans and sustainable and environmentally friendly ventures.
- Promotion of management skills workshops with a focus on self-esteem and community participation of women, including those with disabilities, for IWRM decision-making spaces.

### 3.3 Mainstreaming

**Environmental Protection & Climate Change**

**Outcomes of the SEA screening** The Strategic Environmental Assessment (SEA) screening concluded that no further action was required.

**Outcomes of the EIA (Environmental Impact Assessment) screening** The EIA (Environment Impact Assessment) screening classified the action as Category C (no need for further assessment)

**Outcome of the CRA (Climate Risk Assessment) screening** The Climate Risk Assessment (CRA) screening concluded that this action is at risk (CRA will be conducted)

The project activities and outcome can be potentially affected by natural hazards associated to climate change such as droughts, soil erosion & surface runoff due to storms, or hurricanes. The action's design takes into account the possible effects of climate change over the area of intervention. (e.g. scenarios of available water flow in the future, increase in temperature, forest fires, etc.). All the proposed technical studies, including a detailed CRA will incorporate adaptation action design and contingency plans for the most vulnerable areas.

**Gender equality and empowerment of women and girls**

As per the OECD Gender DAC codes identified in section 1.1, this action is labelled as G1. This implies that it has the gender-specific output "Improved socio-economic and technical empowerment of women, ensuring their participation in paid work in activities developed in the framework of IWRM". In addition, the gender approach is transversal to the four outputs with specific activities and methodologies.

**Human Rights**

The action guarantees the right to drinking water and sanitation to the poorest and most vulnerable population (rural communities with difficult access to these services), based on the principle of "leaving no one behind". It directly benefits the population of the Chorotega indigenous territories and is developed in areas where the level of extreme poverty is very high (over 35% in most of the municipalities of the intervention area). It is well in line with the provisions of the EU Human Right guidelines on safe drinking water and sanitation and its core elements: affordability, acceptability, quality, availability and accessibility.

**Disability**

As regards the OECD Disability DAC codes identified in section 1.1, this action is labelled as D0. This means that the action does not specifically target disability. However, it is foreseen that actions of access to W&S and training and awareness-raising activities will take into account persons with disabilities and their specific needs in order to facilitate their participation and decision-making within the framework of vulnerable groups. Moreover, according to what is stated in this action, persons with disabilities are in a particularly vulnerable situation regarding the consequences of Climate Change. Therefore, the Action would take into account aspects of protection, accessibility, and inclusivity for people with disabilities.

**Reduction of inequalities**

Despite the fact that the action is labelled as I-0, by supporting the strata of the population without access to W&S and having a focus on gender and the most vulnerable groups (indigenous populations, children,