

The Strategic Environmental Assessment (SEA) screening concluded that no further action was required. The action offers opportunities to enhance the state of the environment and contribute to climate-resilient and low-carbon development. The Action will contribute directly to Viet Nam's efforts to protect environment and fight against climate change by supporting the transformation towards a responsible, smart, and green economy in Viet Nam.

Outcomes of the EIA (Environmental Impact Assessment) screening

The EIA (Environment Impact Assessment) screening classified the action as Category C (no need for further assessment).

Outcome of the CRA (Climate Risk Assessment) screening

The Climate Risk Assessment (CRA) screening concluded that this action is no or low risk (no need for further assessment).

Gender equality and empowerment of women and girls

As per the OECD Gender DAC codes identified in section 1.1, this action is labelled as G1. This implies that gender equality is a significant objective and will be mainstreamed across various project activities and performance indicators. Gender analysis has been based on existing gender analysis conducted internally and externally²⁸. Explicit gender equality objective is provided at specific objective level. Data and indicators are disaggregated by sex where applicable. The evaluations foreseen for this action will also monitor and report on the extent the gender equality results are achieved.

The action remains consistent with EU Gender Action Plan-GAP III and the Country Level Implementation Plan (CLIP). It will ensure equal opportunities for women and girls to participate in its training and capacity building activities and to empower women's leadership in circular economy and green growth when possible. As the action will work with businesses to improve their environmental and social performance, it will advocate for a safer, healthier, and better working environment (e.g. provision of better facilities such as housing and kindergartens) for staff and workers. It will also advocate for women and girls to have equal access to resources, job opportunities, and participation in decision-making processes.

Gender equality is one of the key social drivers of eco-industrial parks (EIP). Therefore, gender equality will be an important component of the training activities for park management and tenant companies, in order to improve the social performances of industrial parks and industrial enterprises.

Human Rights

Human Rights will be mainstreamed into the action's activities to the extent possible. All actors involved in the action will abide by the UN Guiding Principles on Human Rights. The action will develop the capacities of the stakeholders as 'rights-holders' to claim their rights and 'duty-bearers' to meet their obligations. It will work toward ensuring that every individual entity and community has equal access to resources, the enjoyment of the inherent value of resources as well as the added value created by themselves, as well as their responsibilities for ensuring sustainable resources; that equality of ethnicity, religion, gender and social status when implementing and benefiting from project activities is adhered to; and that the rights to express opinions in the decision-making process are promoted. In working with the corporate sector, the Action will pay particular focus on the labour rights issues.

The action includes consultations with right-holders, including women, people with disabilities and ethnic minorities when relevant, to promote and ensure their participation and voice in the green transition. An accountability mechanism will be in place for people and communities who believe that they have been, or are likely to be, harmed by the Action, and transparent and equal access to information will be ensured.

Disability

As per OECD Disability DAC codes identified in section 1.1, this action is labelled as D1. This implies that the action's activities will promote the inclusion of persons with disabilities. They include but are not limited to (i) ensuring equal opportunities for people with disabilities to participate in training and capacity building activities, policy consultation and dialogues; (ii) promote for policies that support employment of and better working environment for persons with disabilities; and (iii) advocate for participation of persons with disability in

²⁸ Such as the EU Gender Action Plan-GAP III, GAP' Country Level Implementation Plan (CLIP), Viet Nam poverty and equity assessment (the World Bank, 2022), Country Gender Equality Profile Viet Nam (ILO/UN Women, 2021).